



Republic of the Philippines
Santa Rosa (NE) Water District

Santa Rosa – Fort Magsaysay Road, Brgy. Rizal, Santa Rosa, Nueva Ecija

(044) 940 – 0142

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SANTA ROSA (NE) WATER DISTRICT GUIDELINES IN THE REVIEW AND COMPLIANCE PROCEDURE IN THE FILING AND SUBMISSION OF THE STATEMENTS OF ASSETS, LIABILITIES AND NET WORTH

RATIONALE

Pursuant to Section 10 of Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees and CSC Memorandum Circular No. 10 s. 2006 dated April 17, 2006 amended by Memorandum Circular No. 3 s. 2013 dated January 24, 2013, Resolution Nos. 1300455 dated March 4, 2013 and 1500088 dated January 23, 2015 Santa Rosa (NE) Water District (SRWD) hereby establish Agency Review and Compliance Procedure for the Submission of the Statement of Assets, Liabilities and Net Worth (SALN) of all employees.

COVERAGE:

All Plantilla-Based Personnel regardless of employment status.

GUIDELINES:

Section 1. Filing and Submission of SALN on Time and to the Proper Official

a. All Plantilla-Based Personnel (Plantilla Personnel) shall file under oath their SALNs and Disclosure of Business Interests and Financial Connections with the Administrative Division through the Administrative Services Chief B, to wit:

1. Within Thirty (30) days after assumption of office, statements of which must be reckoned as of his/her first day of service;
2. On or before April 30 of every year thereafter, statements of which must be reckoned as of the end of the preceding year; and
3. Within Thirty (30) days after separation from the service, statements of which must be reckoned as of his/her last day of office.

b. Employees are strictly required to fill in all applicable information and/or make a true and detailed statement in their SALNs. Items not applicable should be marked N/A (not applicable).

Section 2. Persons authorized to review and evaluate the submitted SALN

There shall be a designated Review and Compliance Committee to receive, through the HRMD and to evaluate if the same has been submitted on time, complete and in proper form, and render opinion interpreting the provisions on review and compliance procedure in the filing thereof.

Section 3. Duties of the SRWD SALN Review and Compliance Committee

The Review and Compliance Committee shall prepare a list of the following employees, in alphabetical order to be submitted to the head of agency copy furnished the Civil Service Commission on or before May 15 of every year:

- a. Those who filed their SALNs with complete data;
- b. Those who filed their SALNs but with incomplete data;
- c. Those who did not file their SALNs

Section 4. Ministerial Duty of the Head of Office to issue Compliance Order

Within five (5) days from receipt of the aforementioned list and recommendation, it shall be the ministerial duty of the Head of Office to issue an order requiring those who have incomplete data in their SALN to correct/supply the desired information and those who did not file/submit their SALNs to comply within a non-extendible period of thirty (30) days from receipt of the said order

Section 5. Sanction for Failure to Comply/Issuance of a Show-Cause Order

Failure of an official or employee to correct/submit his/her SALN in accordance with the procedure and within the given period pursuant to the directive in Section 4 hereof shall be a ground for disciplinary action. The Head of Office shall issue a show-cause order directing the official or employee concerned to submit his/her comment or counter-affidavit; and if the evidence so warrants, proceed with the conduct of the administrative proceedings pursuant to the Revised Rules on Administrative Cases in the Civil Service (RRACCS), CSC Resolution No. 1101502 dated November 8, 2011). The offense of failure to file SALN is punishable under Section 46 (D) (8) of Rule X thereof, with the following penalties:

- 1st offense – Suspension for one (1) month and one (1) day to six (6) months
- 2nd offense – Dismissal from the service

“Public officials and employees who fail to comply within the thirty (30) day period required under Section 3 hereof or who submit their SALNs beyond the said period shall be considered as not having filed their SALNs, and shall be made liable for the offense of Failure to File SALN with a penalty of suspension of one (1) month and one (1) day to six (6) months for the first offense, and dismissal from the service for the second offense.”

“Heads of agencies/offices who fail to comply with the provisions of CSC Resolution No. 06-231 date February 1, 2006, as amended, shall be liable for Simple Neglect of Duty, which shall be punishable by suspension of one (1) month and one (1) day to six (6) months for the first offense, and dismissal from the service for the second offense.”

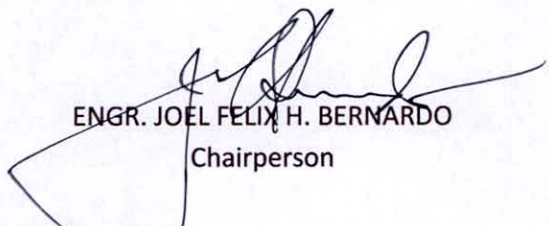
Section 6. Transmittal of all submitted SALNs to the concerned agencies on or before June 30

The HRMD shall submit all original copies of the SALNs received, on or before June 30 of every year, to the Office of the Ombudsman for Luzon.

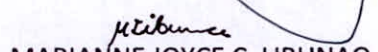
EFFECTIVITY

These guidelines shall take effect immediately.

SANTA ROSA (N.E.) WATER DISTRICT REVIEW AND COMPLIANCE COMMITTEE:



ENGR. JOEL FELIX H. BERNARDO
Chairperson



MARIANNE JOYCE C. LIBUNAO
Member



VICTORIA N. MARIANO
Member



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MEMORANDUM ORDER NO. 04-2023

DATE : **July 03, 2023**
FROM : **THE GENERAL MANAGER**
TO : **ALL SRWD EMPLOYEES**

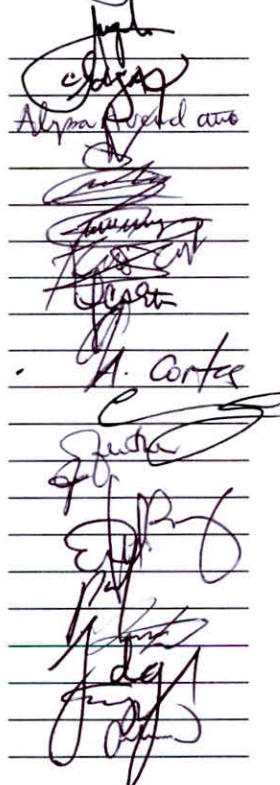
Please be informed that pursuant to Section 10 of Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees and CSC Memorandum Circular No. 10 s. 2006 dated April 17, 2006 amended by Memorandum Circular No. 3 S. 2013 dated January 24, 2013, Resolution Nos. 1300455 dated March 4, 2013 and 1500088 dated January 23, 2015, Santa Rosa (NE) Water District (SRWD) has established Guidelines in the Review and Compliance Procedure in the filing and submission of the Statement of Assets, Liabilities and Net Worth of all employees.

Attached herewith is the copy of the said guidelines for your perusal.


JOEL FELIX H. BERNARDO, CE

Conforme:

1. Angeles, Kelvin John A.
2. Aquino, Camille DG.
3. Avendaño, Alyssa Genikka G.
4. Badilla, Julius Caesar M.
5. Beley, Michael DG.
6. Burayag, Cristel E.
7. Cargamento, Arnold E.
8. Castro, Fidel P.
9. Castro, Orlando P.
10. Cortes, Aloysius Jr. S.
11. Cruz, Cornelio Jr. T.
12. Cruz, Ethel Kate T.
13. Cruz, Jerson Raul A.
14. Cruz, Rolando R.
15. Damian, Emilio S.
16. De Leon, Paul Jeric DC.
17. Diego, Alvin M.
18. Diego, John Barry S.
19. Dimaya, Eleonor B.
20. Domingo, Andrew DC.



21. Esmundo, Dendrex C.
22. Evangelista, Romancito Jr. M.
23. Garcia, Victor Emmanuel A.
24. Gaspar, Arnold S.
25. Gavino, Richard V.
26. Graza, Gamaliel L.
27. Gutierrez, Lorenzo T.
28. Herminigildo, Jayson R.
29. Jamlig, Jeric S.
30. Libio, Jerome
31. Libunao, Marianne Joyce C.
32. Manalili, Cherrylyn N.
33. Manuel, Garry I.
34. Mariano, Ronald H.
35. Mariano, Victoria N.
36. Mayor, Joy Carlo C.
37. Pablo, Conrado S.
38. Paclarin, Marvis P.
39. Pallega, Ermie E.
40. Poblete, Jacqueline N.
41. Reyes, Domingo Jr. S.
42. Reyes, Philip M.
43. Rivera, Joel C.
44. Salonga, Juan Miguel DL.
45. Salunday, Orlando G.
46. Sanqui, Jaymar J.
47. Santiago, Michael R.
48. Santos, Joanna C.
49. Sarabia, Emerson M.
50. Sevilla, Meldy C.
51. Sumang, Eliza C.
52. Surbano, Rizalde A.
53. Surbano, Rommel G.
54. Tee, Jerome F.
55. Torralba, Rowell V.
56. Torres, Virgilio Jr. S.
57. Tuazon, Armie B.
58. Verdillo, Jaylord B.
59. Villamar, Arnold C.
60. Zafiro, Ronaldo G.

21. Esmundo
 22. Evangelista
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 24. Gaspar
 25. Gavino
 26. Graza
 27. Gutierrez
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